

AGENDA
WILLIAMSON COUNTY BOARD OF COMMISSIONERS
Monday, November 10, 2025 – 6:00 p.m.

I. OPEN COURT

II. INVOCATION & PLEDGE TO FLAG

III. ROLL CALL

IV. APPROVAL OF MINUTES of the regular October 13, 2025, County Commission Meeting
(Copies were mailed to each member of the County Commission)

V. CITIZEN COMMUNICATION

VI. COMMUNICATIONS & MESSAGES

Proclamation Honoring County Historian, Rick Warwick – Mayor Rogers Anderson

VII. REPORTS OF COUNTY OFFICES – Department Heads should be prepared to make a verbal report and answer questions, upon request.

- a. County Mayor – Rogers C. Anderson
- b. W.C. Schools – Jason Golden, Director of Schools
- c. Hospital Report – Phil Mazzuca, CEO, Williamson Medical Center
- d. Health Report – Cathy Montgomery, County Health Director
- e. Highway Report – Eddie Hood, Superintendent
- f. Agriculture Report – Matt Horsman, Extension Leader
- g. Parks & Recreation Report – Gordon Hampton, Director
- h. Office of Public Safety – Conner Scott, Director
- i. Budget Committee – Chas Morton, Chairman
 - Outside Legal Counsel Rate Approval
- j. Education Committee – Steve Smith, Chairman
- k. Finance (Investment) Committee – Rogers Anderson, Chairman
- l. Human Resources Committee – Judy Herbert, Chairman
- m. Law Enforcement/Public Safety Committee – Tom Tunnicliffe, Chairman
- n. Municipal Solid Waste Board – Ricky Jones, Board Member
- o. Parks & Recreation Committee – Drew Torres, Chairman
- p. Property Committee – Ricky Jones, Chairman
- q. Public Health Committee – Barbara Sturgeon, Chairman
- r. Purchasing & Insurance Committee – Sean Aiello, Chairman
- s. Rules Committee – Brian Clifford, Chairman
- t. Steering Committee – Paul Webb, Chairman
- u. Tax Study Committee – Lisa Hayes, Chairman

Any other Committee wishing to report may do so at this time.

VIII. ELECTIONS & APPOINTMENTS

COUNTY MAYOR:

COUNTY COMMISSION:

<u>Beer Board</u>	<u>Term Expiring</u>	<u>Nomination</u>
3-year terms, expiring 11/28 At-Large member	Tommy Randolph	Tommy Randolph

IX. CONSENT AGENDA (Reference Attachment, if applicable)

X. UNFINISHED BUSINESS

Resolution No. 11-25-1 (formerly Resolution No. 10-25-19), Resolution to Amend the Rules, Regulations and Procedures of the Williamson County Board of Commissioners Concerning the Attachment of Contracts to Resolutions – Commissioner Clifford

XI. NEW BUSINESS

1) ZONING

PUBLIC HEARING Regarding Resolution No. 11-25-9, Resolution To Amend Articles 10, 14 And 20 Of The Zoning Ordinance Regarding Conservation Subdivisions

Resolution No. 11-25-9, Resolution To Amend Articles 10, 14 And 20 Of The Zoning Ordinance Regarding Conservation Subdivisions – Commissioner Herbert

PUBLIC HEARING Regarding Resolution No. 11-25-10, Resolution To Amend Articles 11 And 23 Of The Zoning Ordinance Regarding Private Airports, Landing Strips And Heliports

Resolution No. 11-25-10, Resolution To Amend Articles 11 And 23 Of The Zoning Ordinance Regarding Private Airports, Landing Strips And Heliports – Commissioner Clifford

PUBLIC HEARING Regarding Resolution No. 11-25-11, Resolution To Amend Article 11 Of The Zoning Ordinance Regarding Telecommunication Towers

Resolution No. 11-25-11, Resolution To Amend Article 11 Of The Zoning Ordinance Regarding Telecommunication Towers – Commissioner M. Smith

1) APPROPRIATIONS

Resolution No. 11-25-7, Resolution Calling For The Establishment Of A Task Force Whose Mandate Is To Recommend A Reduction In The Regulations Of Subsurface Sewage Disposal Systems, And Calling For A Reduction The Budget Of The County Department Of Sewage Disposal Management – Commissioners Clifford, Herbert & Sanford

Resolution No. 11-25-12, Resolution Appropriating And Amending The 2025-2026 Williamson County Veteran’s Treatment Court Budget By \$114,679.00 For The Tennessee Opioid Abatement Council Funds - Revenues To Come From Rollover Federal Grant Funds – Commissioner Morton

Resolution No. 11-25-13, Resolution Amending The 2025-2026 General Purpose School Fund Budget \$3,184,000 For The Purchase Of Buses – Commissioner Morton

Resolution No. 11-25-14, Resolution For Inter-Category Adjustment Of \$12,465,616 For Approved Raise And Other Pay Adjustments For The 2025-2026 Budget Year - Commissioner Morton

Resolution No. 11-25-15, Resolution Authorizing The Williamson County Mayor To Enter Into A Grant Contract With The State Of Tennessee, Department Of State, Tennessee State Library And Archives On Behalf Of The Williamson County Archives And Museum And Appropriating And Amending The 2025-2026 Archives And Museum Budget By \$4,685 – Revenues To Come From Grant Funds – Commissioner Morton

Resolution No. 11-25-16, Resolution Authorizing The Williamson County Mayor To Execute Agreements With Certain Organizations Providing Opioid Remediation And Abatement Services And Appropriating Funds For Those Services- Appropriations To Come From Opioid Abatement Funds – Commissioner Morton

Resolution No. 11-25-17, Resolution Authorizing The Williamson County Mayor To Enter Into A Lease Agreement With The Heritage Foundation Of Williamson County, Accepting A Donation From The Heritage Foundation, And Appropriating And Amending The 2025-26 Capital Projects Budget By \$120,000.00 – Revenue To Come From Donations – Commissioner Jones

Resolution No. 11-25-18, Resolution Authorizing The Williamson County Mayor To Enter Into A Letter Of Agreement With The State Of Tennessee, Department Of Finance And Administration And Appropriating And Amending The 2025-2026 General Sessions Budget By \$15,912.15 – Commissioner Sanford

Resolution No. 11-25-19, Resolution Authorizing The Williamson County Mayor To Enter Into A Grant Contract With The State Of Tennessee, Department Of Safety And Homeland Security And Appropriating And Amending The 2025-26 Sheriff's Department Budget By \$40,000.00 – Revenues To Come From Grant Funds – Commissioner Sanford

Resolution No. 11-25-20, Resolution Appropriating And Amending The 2025-2026 Health Department Budget By \$44,400.00 – Revenues To Come From State Of Tennessee – Commissioner Morton

Resolution No. 11-25-21, Resolution Appropriating And Amending The 2025-26 Parks And Recreation Budget By \$95,294.99 – Revenues To Come From Donations – Commissioner Morton

Resolution No. 11-25-22, Resolution Accepting The Conditional Donation Of \$1,000,000 From Excel Aquatics, Inc. To Be Used To Expand The Current Planned Bethesda Parks And Recreation Center To Include A Natatorium – Commissioner Morton

Resolution No. 11-25-23, Resolution Appropriating And Amending The 2025-26 Williamson County Library Budget - Revenues Received In Prior Fiscal Year From Grant Funds And Unappropriated County General Fund Balance – Commissioner Beathard

Resolution No. 11-25-24, Resolution Authorizing The Williamson County Mayor To Enter Into A Grant Contract With The State Of Tennessee, Office Of The Secretary Of State, Tennessee State Library And Archives, On Behalf Of The Williamson County Library And Appropriating And Amending The 2025-26 Library Budget By \$9,349.00 – Commissioner Beathard

Resolution No. 11-25-25, Resolution Appropriating And Amending The 2025-2026 Library Budget By \$18,687.50 – Revenues To Come From Donations/Cities – Commissioner Beathard

Resolution No. 11-25-26, Resolution Accepting A Donation From Friends Of Williamson County Animal Center And Appropriating And Amending The 2025-2026 Animal Center Budget By \$8,000 – Revenues To Come From Donations – Commissioner Morton

LATE FILED Resolution No. 11-25-36, Resolution Authorizing The Williamson County Mayor To Enter Into A Grant Contract With The State Of Tennessee, Department Of Safety And Homeland Security And Amending The 2025-26 Sheriff's Office Budget By \$4,500,000.00 – Revenues To Come From Grant Funds – Commissioner Webb

LATE FILED Resolution No. 11-25-37, Resolution Authorizing The Williamson County Mayor To Enter Into A Grant Contract With The State Of Tennessee, Department Of Environment And Conservation And Appropriating And Amending The 2025-26 Parks And Recreation Budget By \$3,524,000.00 – Revenues To Come From Grant Funds – Commissioner Morton

LATE FILED Resolution No. 11-25-38, Resolution Appropriating And Amending The 2025-26 Animal Center Budget By \$990 – Revenues To Come From Donations – Commissioner Webb

LATE FILED Resolution No. 11-25-40, Resolution Authorizing The Williamson County Mayor To Enter Into A Letter Of Agreement With The Tennessee State Museum On Behalf Of The Williamson County Archives And Museum And Appropriating And Amending The 2025-26 Archives Budget By \$19,780.00 – Revenues To Come From Grant Funds – Commissioner Webb

2) OTHER

Resolution No. 11-25-4, Resolution Amending The Rules, Regulations And Procedures Of The Williamson County Board Of Commissioners Concerning Deferred Resolutions Being Considered At Committee Meetings – Commissioner Richards

Resolution No. 11-25-5, A Resolution To Affirm The Oversight Authority Of The Williamson County Board Of Commissioners Over Williamson Health, To Address Potential Conflicts Of Interest In Legal Representation, And To Request Outside Legal Counsel To Review The Ongoing Request For Proposals And Any Potential Sale Or Transfer Of County-Owned Assets - Commissioner Richards

Resolution No. 11-25-6, A Resolution Amending The Rules, Regulations, And Procedures Of The Williamson County Board Of Commissioners Concerning The Publication Of Committee Meeting Agendas - Commissioner Richards

Resolution No. 11-25-8, A Resolution To Appoint One (1) County Commissioner To Serve On The Subsurface Sewage Disposal System Task Force - Commissioner Clifford

Resolution No. 11-25-27, Resolution Accepting A Donation From Friends Of Williamson County Animal Center For A Genia MV1 Seal And Cut Electrocautery Unit On Behalf Of Williamson County Animal Center - Commissioner Morton

Resolution No. 11-25-28, Resolution To Permit The Temporary Serving Of Alcohol At The Williamson County Public Library For The Williamson County Library Foundation's Fundraising Event – Commissioner Beathard

Resolution No. 11-25-30, Resolution Declaring Certain County Owned Weapons Surplus – Commissioner Sanford

Resolution No. 11-25-32, Resolution To Modify The Williamson County Broad Base Tax Relief Program By Increasing The Eligible Income Requirements For Elderly Citizens In Williamson County To Qualify For Tax Relief – Commissioner M. Smith

Resolution No. 11-25-33, Resolution Requesting The Tennessee General Assembly To Enact A Private Act Granting Williamson County An Exemption From Tenn. Code Ann. § 48-68-206(5), Or To Amend The Same General Statute Regarding Limitations On The Use Of Proceeds From The Sale Of A Public Benefit Hospital – Commissioners Lawrence and Petty

Late Filed Resolution No. 11-25-39, Resolution Increasing The Assessed Rate Of The Williamson County Adequate Facilities Tax Private Act (Private Act No. 118 Of 1987, As Amended) Concerning New Non-Residential Development – Commissioners Tunncliffe and Aiello

XII. ADJOURNMENT

Anyone requesting accommodation due to disabilities should contact Williamson County Risk Management at (615) 990-5466. This request, if possible, should be made three (3) working days prior to the meeting.

Williamson Medical Center & Subsidiaries
Financial Statement Highlights
Month Ended August 31, 2025

Actuals	Month		Year to Date	
	Current	Budget	Current	Budget
Net Revenue	\$31,268,986	\$32,188,116	\$61,997,581	\$64,021,833
Total Operating Expenses	31,655,725	33,008,339	63,036,306	66,019,604
Net Non-Operating Rev/Exp	407,595	726,106	913,835	1,452,212
Net Income/Loss	\$20,856	(\$94,117)	(\$124,891)	(\$545,559)

Balance Sheet	Current Month	Prior Month	Increase (decrease)
Operating Account Balance	\$37,427,219	\$31,699,581	\$5,727,638
Available to Use Cash	106,012,491	100,130,104	\$5,882,386
Collections	27,719,741	29,398,588	(\$1,678,847)
Days Cash on Hand -all sources	113	107	6.0
Debt Coverage	2.48	2.52	(0.04)

Key Financial Stats/Indicators	Current Month	13 Month Average	Increase (decrease)
Admissions-Adults	635	667	(32)
Admissions-Pediatrics	6	20	(14)
Patient Days	2,517	2,728	(211)
Equivalent Patient Days	10,061	10,641	(580)
Surgeries	1,204	1,246	(42)
Emergency Room	3,993	3,807	186
Emergency Room-Pediatrics	1,161	1,151	10

WILLIAMSON MEDICAL CENTER & SUBSIDIARIES
STATEMENT OF CASH FLOWS
For the Period Ending August 31, 2025

NET INCOME (LOSS) FROM OPERATIONS	\$	20,856
PLUS DEPRECIATION (Not a Cash Expense)		1,970,466
SUB-TOTAL		\$ 1,991,322
CASH PROVIDED BY:		
DECREASE IN ACCOUNTS RECEIVABLE		5,149,913
INCREASE IN ACCOUNTS PAYABLE		2,238,741
INCREASE IN PAYROLL TAXES PAYABLE		1,382,740
INCREASE IN BOND INTEREST PAYABLE		598,532
DECREASE IN MISC ASSETS		303,233
LEASE RECEIVABLE LESS CURRENT PORTION		255,169
INCREASE IN ACCRUED EMPLOYEE BENEFITS		247,274
INCREASE IN EMPLOYEE DED PAYABLE		110,512
CURRENT PORTION OF LEASE RECEIVABLE		32,555
INCREASE IN THIRD PARTY SETTLEMENTS		30,078
INCREASE IN OTHER LONG-TERM LIABILITIES		2,014
TOTAL SOURCES OF CASH		10,350,761
		12,342,084
CASH USED FOR:		
DECREASE IN ACCRUED WAGES PAYABLE		4,570,473
INCREASE IN PREPAID EXPENSES		654,488
DECREASE IN DEFERRED INFLOW OF RESOURCES		281,115
DECREASE IN FINANCE LEASE LIABILITIES		239,161
INCREASE IN INVENTORIES		159,749
DECREASE IN NOTES PAYABLE		128,412
INCREASE IN FIXED ASSETS		125,891
DECREASE IN BONDS PAYABLE		72,949
DECREASE IN CURRENT PORTION OF FINANCE LEASE LIABILITIES		61,759
DECREASE IN SUBSCRIPTION LEASE LIABILITIES, LESS CURRENT PORTION		58,060
DECREASE IN CURRENT PORTION OF LONG TERM DEBT		48,066
DECREASE IN CURRENT PORTION OF SUBSCRIPTION LEASE LIABILITIES		32,379
DECREASE IN OTHER CURRENT OBLIGATIONS		27,197
TOTAL USES OF CASH		6,459,698
INCREASE OR (DECREASE) IN CASH ACCOUNTS		5,882,385
BEGINNING TOTAL CASH BALANCE		100,130,104
ENDING TOTAL CASH BALANCE		\$ 106,012,491
OPERATING CASH		\$ 37,427,219
FUNDS RESTRICTED AS TO USE:		68,585,272
GRAND TOTAL OF ALL CASH ASSETS		\$ 106,012,491

WILLIAMSON MEDICAL CENTER & SUBSIDIARIES
BALANCE SHEET
For the Period Ending August 31, 2025

	CURRENT MONTH	PRIOR MONTH	INCREASE (DECREASE)	PERCENT CHANGE
CASH				
Funds Mgmt/General Fund	\$ 37,427,219	\$ 31,699,581	\$ 5,727,638	18.1%
TOTAL CASH	37,427,219	31,699,581	5,727,638	18.1%
RECEIVABLES				
Patient Receivables	154,171,618	148,651,388	5,520,230	3.7%
Contractual Allowances	(117,575,364)	(113,671,567)	(3,903,796)	3.4%
Other Receivables	3,187,291	9,953,637	(6,766,346)	-68.0%
TOTAL RECEIVABLES	39,783,545	44,933,458	(5,149,913)	-11.5%
INVENTORIES				
General Stores	507,005	524,029	(17,024)	-3.2%
Pharmacy	820,663	820,663	0	0.0%
Surgery	5,483,180	5,306,407	176,773	3.3%
TOTAL INVENTORIES	6,810,848	6,651,099	159,749	2.4%
Prepaid Expenses	4,255,239	3,800,751	654,488	18.2%
Current portion of lease receivable	3,384,693	3,417,247	(32,555)	-1.0%
TOTAL CURRENT ASSETS	91,661,544	90,302,138	1,359,407	1.5%
PROPERTY, PLANT & EQUIP				
Land and Land Imp.	16,712,014	16,712,014	0	0.0%
Building & Building Serv	404,289,409	404,193,362	96,047	0.0%
Equipment	156,704,827	156,690,782	14,045	0.0%
Less: Accum Depr	(237,028,412)	(235,493,004)	(1,535,409)	0.7%
TOTAL P,P & E	340,677,838	342,103,154	(1,425,316)	-0.4%
OTHER ASSETS				
Funded Depreciation	38,140,896	38,092,010	48,885	0.1%
Bond Payment Fund	14,779,113	14,673,250	105,863	0.7%
Bond Escrow Fund	15,665,263	15,665,263	0	0.0%
Miscellaneous Assets/Investments	83,533,071	83,836,304	(303,233)	-0.4%
Capitalized Costs/Bond Issue Costs	490,836	505,272	(14,436)	-2.9%
Lease Receivable, less current portion	7,958,840	8,214,009	(255,169)	-3.1%
Finance Lease Right-to-Use Assets	16,421,071	16,736,347	(315,276)	-1.9%
Subscription Right-to-Use Assets	1,418,205	1,507,752	(89,547)	-5.9%
TOTAL OTHER ASSETS	178,407,295	179,230,207	(822,913)	-0.5%
TOTAL ASSETS	\$ 610,746,677	\$ 611,635,499	\$ (888,822)	-0.1%

WILLIAMSON MEDICAL CENTER & SUBSIDIARIES
BALANCE SHEET
For the Period Ending August 31, 2025

	CURRENT MONTH	PRIOR MONTH	INCREASE (DECREASE)	PERCENT CHANGE
CURRENT LIABILITIES				
Accounts Payable	\$ 9,247,595	\$ 7,008,855	\$ 2,238,741	31.9%
Due from BJIT	-	(0)	0	0.0%
Accrued Wages Payable	6,910,106	11,480,580	(4,570,473)	-39.8%
Payroll Taxes Payable	574,021	(808,719)	1,382,740	-171.0%
Employee Ded Payable	210,308	99,796	110,512	110.7%
Accrued Employee Benefits	8,286,421	8,039,148	247,274	3.1%
Accrued Bond Interest	2,513,143	1,914,611	598,532	31.3%
Current Portion-Bonds Payable	8,256,213	8,260,379	(4,167)	-0.1%
Current Portion of Long Term Debt	3,033,279	3,081,345	(48,066)	-1.6%
Estimated Third Party Settlements	202,155	172,077	30,078	17.5%
Current portion of Finance Lease Liabilities	3,064,031	3,125,790	(61,759)	-2.0%
Current portion of Subscription Lease Liabilities	883,918	916,297	(32,379)	-3.5%
Other Current Obligations	2,617,724	2,644,921	(27,197)	-1.0%
TOTAL CURRENT LIAB	45,798,915	45,935,079	(136,163)	-0.3%
LONG TERM LIABILITIES				
Hospital Expansion Bonds 2013	14,188,639	14,198,914	(10,275)	-0.1%
Hospital Expansion Bonds 2018	33,285,297	33,298,379	(13,082)	0.0%
Hospital Expansion Bonds 2021	76,086,423	76,119,684	(33,262)	0.0%
Hospital Expansion Bonds 2022	64,257,686	64,269,850	(12,163)	0.0%
INS Bank-Parking Deck	133,048	177,145.66	(44,098)	-24.9%
Deferred Comp Liability	5,754,313	5,754,313	-	0.0%
SERP Liability	-	-	-	0.0%
First Bank-Note payable-Nov 2024	10,874,429	10,967,571	(93,142)	-0.8%
Promissory note-National Center for Pelvic Health	-	(8,828)	8,828	-100.0%
Other long-term liabilities	1,248,292	1,246,278	2,014	0.2%
Finance Lease Liabilities, less current portion	15,401,965	15,641,126	(239,161)	-1.5%
Subscription Lease Liabilities, less current portion	627,668	685,729	(58,060)	-8.5%
Deferred Inflow of resources - lease obligations	10,272,889	10,554,003	(281,115)	-2.7%
TOTAL LONG TERM LIAB	232,130,648	232,904,164	(773,516)	-0.3%
FUND BALANCE	332,817,113	332,796,256	20,856	0.0%
TOTAL LIABILITY & FUND BALANCE	\$ 610,746,676	\$ 611,635,499	\$ (888,823)	-0.1%

Williamson Medical Center & Subsidiaries
Income Statement
For the Period Ending August 31, 2025
Comparison of Actual to Budget

	Month To Date				Year To Date			
	Actual	Budget	Variance	Var%	Actual	Budget	Variance	Var%
Net Patient Svc Revenue	\$ 29,251,198	\$ 30,619,311	(1,368,113)	-4.5%	\$ 57,820,384	\$ 60,884,223	\$ (3,063,840)	-5.0%
Other Operating Revenue	\$ 2,017,789	\$ 1,568,805	\$ 448,984	28.6%	\$ 4,177,197	\$ 3,137,610	\$ 1,039,587	33.1%
Net Operating Revenue	\$ 31,268,986	\$ 32,188,116	(919,130)	-2.9%	\$ 61,997,581	\$ 64,021,833	\$ (2,024,253)	-3.2%
Operating Expenses:								
Salaries & Benefits	\$ 19,069,364	\$ 19,569,814	\$ (500,450)	-2.6%	\$ 38,260,118	\$ 39,139,233	\$ (879,115)	-2.2%
Medical Prof. Fees	359,298	369,760	(10,462)	-2.8%	703,188	739,520	(36,332)	-4.9%
Supplies	5,199,352	6,258,786	(1,059,434)	-16.9%	10,262,318	12,517,572	(2,255,254)	-18.0%
Other Expenses	2,153,542	1,886,783	266,759	14.1%	3,965,855	3,773,926	191,929	5.1%
Purchased Services	1,547,493	1,513,849	33,644	2.2%	3,056,289	3,030,659	25,630	0.8%
Repair/Main Equipment	636,254	808,697	(172,443)	-21.3%	1,400,610	1,617,394	(216,784)	-13.4%
Equipment Leases	81,679	75,119	6,560	8.7%	170,638	150,238	20,400	13.6%
Total Operating Expenses	\$ 29,046,983	\$ 30,482,808	\$ (1,435,825)	-4.7%	\$ 57,819,017	\$ 60,968,542	\$ (3,149,525)	-5.2%
Net Operating Income	\$ 2,222,003	\$ 1,705,308	\$ 516,695	30.3%	\$ 4,178,564	\$ 3,053,291	\$ 1,125,272	36.9%
Non-Operating Revenue	\$ 407,595	726,106	\$ (318,511)	-43.9%	\$ 913,835	1,452,212	\$ (538,377)	-37.1%
EBITDA	\$ 2,629,598	\$ 2,431,414	\$ 198,184	8.2%	\$ 5,092,399	\$ 4,505,503	\$ 586,895	13.0%
EBITDA %	8.3%	7.4%			8.1%	6.9%		
Interest	\$ 638,276	\$ 635,471	\$ 2,805	0.4%	\$ 1,276,218	\$ 1,270,942	\$ 5,276	0.4%
Depreciation & Amort.	1,970,466	1,890,060	80,406	4.3%	3,941,072	3,780,120	160,952	4.3%
Net Income/(Loss)	\$ 20,856	\$ (94,117)	\$ 114,973	-122.2%	\$ (124,891)	\$ (545,559)	\$ 420,668	-77.1%
Net Income %	0.07%	-0.29%			-0.20%	-0.83%		

Privilege Tax Report

Month of September 2025

	Adequate School Facilities	Schools	Recreation	Fire	Highway
Previous Balance	1,960,658.84	2,767,366.51	190,734.04	318,447.56	216,893.87
Brentwood	44,265.87	40,724.60	3,541.27		
Franklin	34,824.24	32,038.30	2,785.94		
Fairview	37,867.50	34,838.10	3,029.40		
Spring Hill	32,062.14	29,497.19	2,564.97		
Thompson's Station	10,711.80	9,854.86	856.94		
Nolensville	11,525.58	10,603.53	922.05		
Unincorporated Williamson County	200,680.91	140,476.64	16,054.47	40,136.18	4,013.62
Interest	16,531.70	23,942.45	2,609.40	4,335.94	1,176.11
Commercial				7,826.86	58,701.46
Monthly Total	388,469.74	321,975.67	32,364.44	52,298.98	63,891.19
Cumulative Total	2,349,128.58	3,089,342.17	223,098.48	370,746.54	280,785.06
FSSD Monthly Appropriations	27,782.76	33,261.29			
Appropriations	181,099.02				
Cumulative Appropriations	113,054,176.55	163,167,847.06	16,256,912.52	5,687,698.97	7,523,933.59
Net Revenue	2,140,246.80	3,056,080.88	223,098.48	370,746.54	280,785.06

Appropriations:

Adequate Schools/ August '25 Cities payable	181,099.02
Adequate Schools/ August '25 FSSD payable	27,782.76
Schools/ August '25 FSSD payable	33,261.29

Williamson County
Education Impact Fee

	COLLECTION DURING FYE 6/30/17	COLLECTION DURING FYE 6/30/18	COLLECTION DURING FYE 6/30/24	COLLECTION DURING FYE 6/30/25	JULY 2025	AUGUST 2025	SEPTEMBER 2025	OCTOBER 2025	NOVEMBER 2025	DECEMBER 2025	JANUARY 2026	FEBRUARY 2026	MARCH 2026	APRIL 2026	MAY 2026	JUNE 2026	TOTAL COLLECTIONS
IM100 - WCS																	
FEE	2,154,192.00	11,553,360.00	17,450,035.00	17,199,526.00	1,372,778.00	1,565,279.00	875,247.00										153,689,320.50
PAID UNDER PROTEST	349,738.50	4,957,756.50		-													-
INTEREST	10.00	91,466.58	3,481,846.62	4,042,046.92	346,447.66	366,312.66	366,951.18										12,195,573.46
TR COMMISSION	25,145.08	166,039.97	209,318.83	212,415.74	17,192.26	19,315.92	12,421.98	-	-	-	-	-	-	-	-	-	1,658,928.10
				-													
				-													
IM200 - FSSD																	
FEE	0.00	112,098.50	403,476.00	156,250.00	4,296.00	7,720.00	4,877.00										3,863,038.50
PAID UNDER PROTEST	0.00	193,385.00	7,305.00	-													7,305.00
INTEREST	0.00	2,137.13	96,007.54	106,855.34	8,484.53	8,876.60	8,962.56										303,580.92
TR COMMISSION	0.00	3,062.11	5,067.90	2,631.07	127.81	165.97	138.40	-	-	-	-	-	-	-	-	-	41,766.93
				-													
NET COLLECTIONS	2,478,795.42	16,741,101.63	21,224,283.43	21,289,631.45	1,714,686.13	1,928,706.38	1,243,477.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	168,358,123.35

SUMMARY FOR IMPACT FEE COLLECTIONS

Total Collected to Date	168,358,123.35
Total Allocated for Projects	(70,665,838.48)
Total Net Collections	97,692,284.87
Total Paid under Protest	(7,305.00)
Total Available for Allocation	<u>97,684,979.87</u>

**Williamson County
Budget Report
9/30/2025**

Revenue	Original Budget	Budget Amendments	Total	Actual Year To Date	Current Month	Remaining Budget	% Y T D
County General Fund	161,398,798	2,758,935	164,157,733	11,181,027	3,693,140	152,976,705	6.81%
Solid Waste Sanitation Fund	10,510,861	-	10,510,861	982,956	363,684	9,527,905	9.35%
Drug Control Fund	57,000	-	57,000	53,660	42,475	3,340	94.14%
Highway/Public Works Fund	15,991,000	-	15,991,000	2,541,864	1,143,323	13,449,136	15.90%
General Debt Service Fund	67,519,378	-	67,519,378	6,706,275	968,686	60,813,103	9.93%
Rural Debt Service Fund	41,709,806	-	41,709,806	12,342,402	852,600	29,367,404	29.59%
General Purpose School Fund	514,299,994	19,148,592	533,448,586	67,197,679	30,972,065	466,250,907	12.60%
Cafeteria Fund	19,461,718	-	19,461,718	4,177,524	2,266,882	15,284,194	21.47%
Extended School Program Fund	7,574,600	-	7,574,600	1,681,131	549,414	5,893,469	22.19%
	<u>838,523,155</u>	<u>21,907,527</u>	<u>860,430,682</u>	<u>106,864,518</u>	<u>40,852,269</u>	<u>- 753,566,164</u>	<u>8.33%</u>

Appropriations	Original Budget	Budget Amendments	Total	Actual Year To Date	Current Month	Encumbrances	Remaining Budget	% Y T D
County General Fund	175,816,476	21,087,960	196,904,436	62,939,237	19,518,364	6,267,586	127,697,613	35.15%
Solid Waste Sanitation Fund	10,504,125	2,411,556	12,915,681	4,553,046	645,581	1,883,032	6,479,603	49.83%
Drug Control Fund	196,150	-	196,150	29,426	14,597	23,333	143,391	26.90%
Highway/Public Works Fund	15,912,831	4,985,000	20,897,831	8,404,110	1,061,717	2,137,652	10,356,069	50.44%
General Debt Service Fund	67,081,676	-	67,081,676	10,688,743	10,675,343	-	56,392,933	15.93%
Rural Debt Service Fund	42,198,228	-	42,198,228	7,866,473	7,850,377	-	34,331,755	18.64%
General Purpose School Fund	562,612,797	19,233,014	581,845,811	89,299,573	42,722,518	27,724,669	464,821,569	20.11%
Cafeteria Fund	20,749,302	-	20,749,302	3,948,256	2,192,645	6,552,695	10,248,351	50.61%
Extended School Program Fund	8,045,674	-	8,045,674	1,948,787	557,368	101,748	5,995,139	25.49%
	<u>903,117,259</u>	<u>47,717,530</u>	<u>950,834,789</u>	<u>189,677,652</u>	<u>85,238,511</u>	<u>44,690,715</u>	<u>716,466,422</u>	

10/16/25

Phoebe Relly
 Budget Director, Williamson County, Tennessee
 1320 West Main Street, Suite 125
 Franklin, TN 37064

Dear Phoebe,

Please find enclosed the Consolidated Profit and Loss Statement for the Cool Springs Conference Center for period end September 30th, 2025.

A summary of the financial and distribution data is as follows:

COOL SPRINGS CONFERENCE CENTER
 Sep-25

	CURRENT MONTH			YEAR-TO-DATE		
	ACTUAL	BUDGET	LAST YR	ACTUAL	BUDGET	LAST YR
GROSS REVENUE	993,954	846,593	820,547	1,574,416	1,372,315	2,106,137
HOUSE PROFIT	303,472	209,181	226,576	109,624	11,980	408,753
Less: FIXED EXPENSES	41,864	44,088	39,834	125,276	132,264	118,873
NET INCOME	261,608	165,093	186,742	(15,652)	(120,284)	289,880
Less: FF&E RESERVE 5%	49,698	42,184	41,027	78,721	68,339	105,373
NET CASH FLOW	211,910	122,909	145,715	(94,373)	(188,623)	184,507

TOTAL CURRENT BALANCE DUE TO OWNERS 211,910

TOTAL DUE TO CITY OF FRANKLIN 105,955

TOTAL DUE TO WILLIAMSON COUNTY 105,955

The financial statements for the Cool Springs Conference Center, subject to routine year-end audit and adjustments, is true and correct in all material respects to the best of my knowledge.

Sincerely,



 Brittany Cox
 Controller



 Matt Lahiff
 General Manager

FRANKLIN MARRIOTT COOL SPRINGS
 700 COOL SPRINGS BLVD
 FRANKLIN, TENNESSEE 37067 USA
 T: 615.261.6100
 MARRIOTT.COM/BNACS

Cool Springs Conference Center
County Profit / -Loss
By Fiscal Year

	<u>2013-2014</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
July	-28,542.26	-54,282.13	-17,511.50	-32,266.50	-29,761.00	-49,914.00	-63,264.00	-15,269.00	-21,002.00	-20,134.00	-19,158.00	-20,834.00	-22,040.00
August	-18,101.32	16,435.07	-84,060.00	2,719.25	13,164.00	4,452.00	49,885.00	-14,794.00	52,329.00	16,689.00	79,690.00	40,230.00	-131,102.00
September	34,240.22	-45,234.55	-7,482.50	15,575.50	-2,501.00	40,369.00	68,500.00	-27,859.00	31,516.00	72,173.00	47,477.00	72,858.00	105,955.00
October	30,097.86	30,305.00	73,503.00	27,310.00	76,034.00	143,486.00	96,722.00	-28,058.00	88,432.00	87,654.00	77,488.00	93,087.00	
November	-13,864.78	27,731.00	-1,435.50	-5,898.50	44,350.00	63,790.00	-6,258.00	-32,908.00	-13,698.00	41,869.00	20,515.00	39,260.00	
December	91,933.14	-53,885.50	90,526.50	48,718.00	-43,578.00	9,187.00	18,602.00	-54,120.00	56,917.00	9,261.00	16,172.00	-4,491.00	
January	-12,669.10	-67,577.50	-15,958.50	-59,537.00	-32,369.00	16,722.00	35,126.00	-43,914.00	-15,337.00	-43,450.00	-39,437.00	-49,777.00	
February	21,279.74	136,887.00	52.50	14,645.00	88,228.00	60,530.00	63,595.00	-41,564.00	25,780.00	66,912.00	70,311.00	167,881.00	
March	-633.34	-32,783.00	-2,379.50	30,608.00	38,448.00	-48,696.00	-39,316.00	-39,257.00	51,904.00	41,313.00	-21,036.00	-26,522.00	
April	11,630.42	32,093.00	58,337.00	36,074.00	28,028.00	4,908.00	-32,937.00	43,488.00	109,510.00	83,065.00	97,693.00	69,103.00	
May	-1,286.56	-4,720.50	972.00	-14,551.50	4,654.00	30,615.00	-43,893.00	-42,575.00	19,250.00	30,371.00	10,262.00	8,608.00	
June	-25,004.56	80,638.00	28,889.00	29,395.50	37,163.00	29,231.00	-13,204.00	163.00	29,256.00	-3,590.00	-31,633.00	-33,968.00	
	89,079.46	65,605.89	123,452.50	92,791.75	221,860.00	304,680.00	133,558.00	-296,667.00	414,857.00	382,133.00	308,344.00	355,435.00	-47,187.00

Reflects County's one-half share only.

Undesignated Fund Balance
 FY 2025-2026

	Beginning		Ending		Ending		Ending
	Fund Balance	Budget	Fund Balance	Budget	Fund Balance	Budget	Fund Balance
	July 1, 2025	Amend. & Adjust.	July 2025	Amend. & Adjust.	August 2025	Amend. & Adjust.	September 2025
General Fund	104,639,999.29	-13,738,471.55	90,901,527.74	315,355.40	91,216,883.14	-2,578,136.52	88,638,746.62
Solid Waste Sanitation	12,199,625.71	-2,865,665.28	9,333,960.43	304,046.52	9,638,006.95	2,288.31	9,640,295.26
Highway/Public Works	12,122,240.63	-5,616,186.35	6,506,054.28	239,938.20	6,745,992.48	18,929.42	6,764,921.90
General Debt Service	48,276,756.95	-82,298.00	48,194,458.95	0.00	48,194,458.95	0.00	48,194,458.95
Rural Debt Service	26,039,360.60	-488,422.00	25,550,938.60	0.00	25,550,938.60	0.00	25,550,938.60

WILLIAMSON COUNTY GENERAL SESSIONS COURT
Williamson County Judicial Center
135 Fourth Avenue South, Franklin, Tennessee 37064
(615) 790-5455 Fax (615) 790-5837

RECEIVED

OCT 20 2025

WILLIAMSON CO. MAYOR'S OFFICE

Denise Andre
Judge, Division I

M.T. Taylor, Jr.
Judge, Division II

October 17, 2025

Honorable Chairman Brian Beathard
Honorable Board of Commissioners
1320 West Main Street, Suite 125
Franklin, Tennessee 37064

Re: Reappointment of Judicial Commissioner Jeremy Joerger

Dear Chairman Beathard:

Please accept this correspondence as notice that the following Judicial Commissioner has been reappointed by agreement of the Williamson County General Session Judges as evidenced by our signatures below and as provided by Tennessee Code Annotated, Section 40-1-111. Mr. Joerger was reappointed for a one-year term as follows:

Name	Term beginning	Term ending
Judicial Commissioner Jeremy Joerger	10-15-2025	10-15-2026

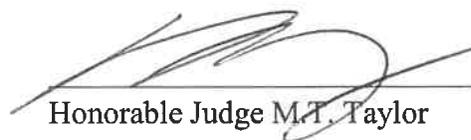
Because the reappointment of Mr. Joerger was made by agreement of the acting Williamson County General Sessions Judges, no further action is needed by the Williamson County Board of Commissioners. Please feel free to contact either of us should you have any questions.

Sincerely,

Williamson County General Session Judges


Honorable Judge Denise Andre
Division I

10-17-25
Date


Honorable Judge M.T. Taylor
Division II

10-17-25
Date



WILLIAMSON COUNTY GOVERNMENT

Proclamation Honoring County Historian, Rick Warwick

- WHEREAS,** Mr. Rick Warwick moved to Franklin in 1970 and began teaching at Hillsboro School in Williamson County and graduated from Middle Tennessee State University in 1971; and
- WHEREAS,** after two decades of teaching, he took a sabbatical to concentrate on writing a book about the material culture of Williamson County and shortly thereafter, retired from the public school system and began amassing a wealth of historical information on people and places throughout our county; and,
- WHEREAS,** in February, 1965, the Tennessee General Assembly approved an Act to “encourage and provide for the collection and preservation of State and County history and for the appointment of a County Historian for each county of the state” and,
- WHEREAS,** in January, 2017, the Williamson County Board of Commissioners appointed Rick Warwick to serve as the Williamson County Historian, following the late Virginia McDaniel Bowman, who served from 1972-2017 and succeeded the county’s first historian, Colonel Campbell Brown, who served from 1965 to 1972; and,
- WHEREAS,** Rick is the editor of 29 published journals and over 25 additional published books and has served on numerous boards, including the TN Historical Commission, the Williamson County Historical Society, the Heritage Foundation, Carter House, Carnton, African American Heritage Society of Williamson County and Franklin’s Charge; and,
- WHEREAS,** though often described as a walking encyclopedia of all things Williamson County history, Rick modestly considers himself as a man of “tidbits of history”; and,
- WHEREAS,** though he serves without compensation, his wealth of knowledge provides an invaluable service and source of historic information;

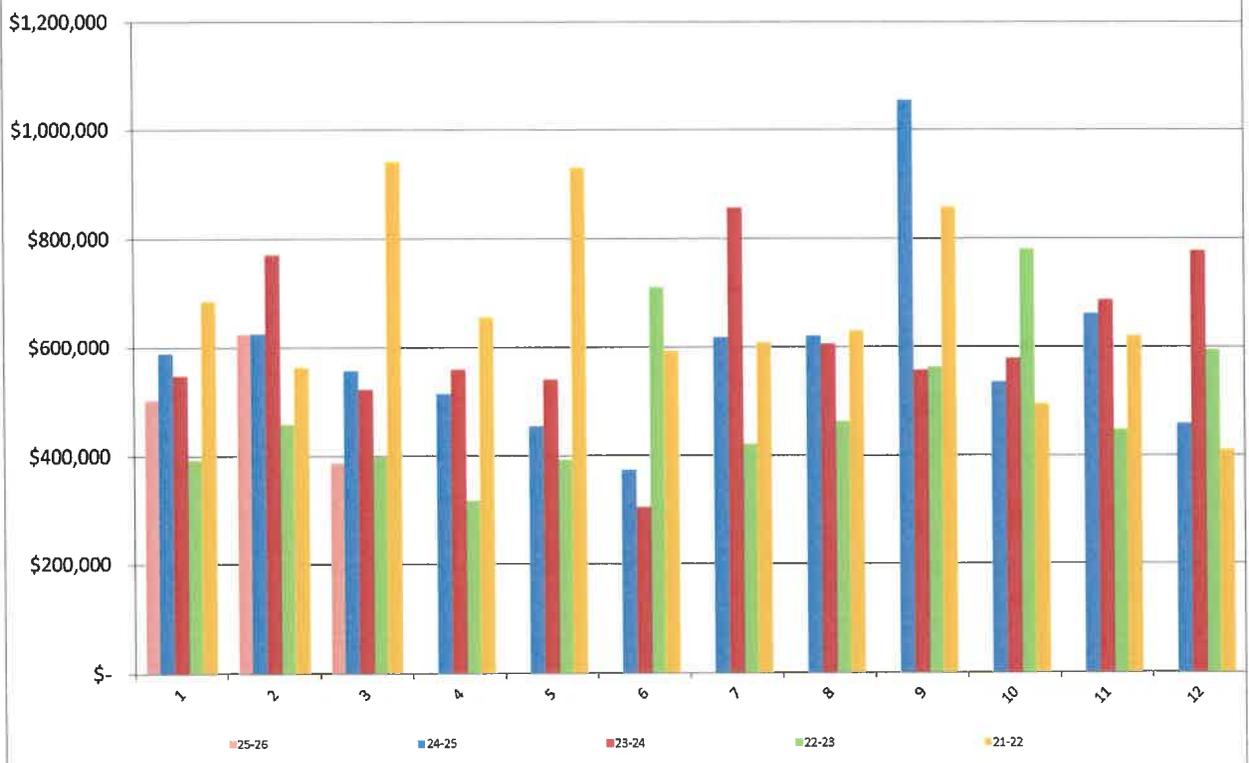
NOW, THEREFORE, BE IT RESOLVED, that that I, Rogers C. Anderson, as Mayor of Williamson County, do hereby present this *Proclamation of Appreciation to Mr. Rick Warwick* in honor of his passion for our county’s history and his dedication to bringing stories to life, his historical collections and his documentations of the past as a service to the residents of Williamson County and all citizens to enjoy for generations to come.



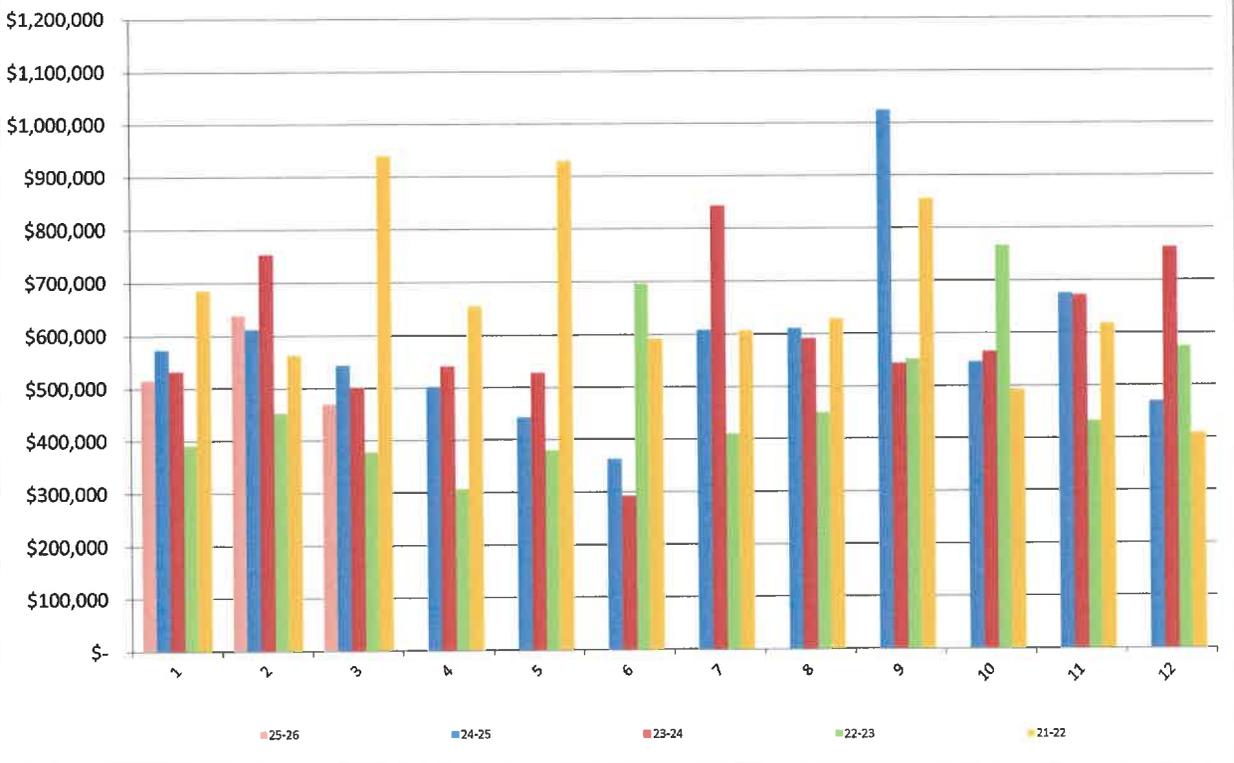
IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the County of Williamson to be affixed at Franklin this the 10th day of November, 2025.


Rogers C. Anderson – Williamson County Mayor

WC Schools, Recreation, Highway and Fire Privilege Tax History



WC Adequate Schools Facilities Tax



NOMINEE INFORMATION FOR ELECTIONS & APPOINTMENTS

Title of position for election (or appointment): **Beer Board Member – At Large**

Name of nominee: **Thomas L. Randolph**

Address: **2614 Old Charlotte Pike, Franklin, TN 37064**

Phone Number: **615-794-5519**

Voting district in which the nominee resides: **9th**

Term of position: **3 years**

Salary (if applicable): **\$75 per meeting**

Name(s) of person, organization or informal group recommending the nominee:

Brief biographical information:

- **Beer Board member for nineteen years**
- **County resident since 1957**
- **Previous owner of a convenience market, familiar with beer laws**
- **Banker for 40 years**

County Commission meeting date: **November 10, 2025**

BUERGER, MOSELEY & CARSON, PLC

ATTORNEYS AT LAW
4068 RURAL PLAINS CIRCLE
TWO TOWN CENTER, SUITE 100
FRANKLIN, TENNESSEE 37064

JEFFREY D. MOSELEY
jmoseley@buergerlaw.com

Telephone 615-794-8850
Telefax 615-790-8861

Memorandum

To: Williamson County Board of Commissioners

From: Jeff Moseley *JDM*

Date: October 24, 2025

Re: Proceeds from potential sale of Williamson Health

Commissioner Brian Clifford has requested our opinion as to the allowed uses of any proceeds from the possible sale of Williamson Health under existing law. Any sale of Williamson Health recommended by the Board of Trustees of the hospital would require approval of the County Commission. In addition, it would require approval of the Tennessee Attorney General's Office (the "AG") and the Federal Trade Commission.

The requirement for approval by the AG's Office is found in the Public Benefit Hospital Sales and Conveyance Act of 2006 (T.C.A. §48-68-201, et seq.). Specifically, the AG is directed to evaluate and determine whether the proposed transaction complies with the considerations contained in T.C.A. §48-68-206. That statute includes a list of 13 enumerated considerations. Of possible relevance to your inquiry are §48-68-206(3), (4), (5), (11) and (13).

Subsection (3) requires the AG to consider whether the proceeds will be used consistent with the trust under which the assets are held by the public benefit hospital entity. In the case of Williamson Health, the Williamson County Hospital District was created by Private Act of the Tennessee legislature in 1957 to operate a hospital in Williamson County. It is my opinion that the purpose of the hospital district can reasonably be construed as providing for the public health of the citizens of Williamson County.

Subsection (4) requires the specification of any use of proceeds by the County for general or special revenue obligations not expressly provided for when the hospital was created. It is my opinion that this subsection would require the disclosure of any use of proceeds in a manner that does not fall under the allowed uses as referenced in subsection (3).

Subsection (5) provides that "no proceeds shall be returned to any county or municipal government except to the extent necessary to pay lawful obligations to such county or municipal government." This is a clear authorization to use proceeds to pay for the outstanding debt issued by the county on behalf of the hospital. I would also point out that those bond issues contemplate payment by revenues from the hospital. There was also a forgiveness of \$20 Million during one of the previous bond issues. It is my opinion that the County could recoup that amount from the proceeds of sale. Any other transfer of proceeds to the County would, in my opinion, be prohibited by this subsection.

Finally, subsection (11) contemplates that any foundation established to oversee the proceeds must be broadly based in the community and representative of the affected community.

In summary, the proceeds can repay obligations to the County, and any remainder can then be used for health care purposes. While it would be impossible to provide an exhaustive list of possible uses, it would be fair to say that the proceeds could be used for supporting the ambulance service, providing for indigent care, continuing the athletic trainer program and meeting other community health needs, including mental health. It is also clear that it would be questionable to use the proceeds for other general county obligations or repayment of non-healthcare bonds.

If you have any follow-up questions, please let me know.

CONSENT AGENDA
Williamson County Board of Commissioners
November 10, 2025

NOTARIES

SECOND READINGS:

FUNDS IN-LIEU-OF AND ESCROW:

ACCEPTING ROADS:

OTHER:

Resolution No. 11-25-29 Resolution Authorizing The Williamson County Mayor To Grant An Easement To Middle Tennessee Electric For The Provision Of Electric Services For The Expansion Of Columbia Avenue – Commissioner Jones

Resolution No. 11-25-31, Resolution Authorizing The Williamson County Mayor To Grant An Easement To The City Of Franklin For The Construction And Maintenance Of A Permanent Federal Line Marker – Commissioner Jones

Resolution No. 11-25-34, Resolution To Reduce The Speed Limit On Crow Cut Road Located In The First District In Williamson County – Commissioners Jones & Hayes

Late Filed Resolution No. 11-25-35, Resolution Authorizing The Williamson County Mayor To Grant An Easement To Middle Tennessee Electric For The Provision Of Electric Services – Commissioner Morton

NEW

BENNICAS, KIMBERLY LYNN
 BROWN, BRANDY
 BURROWS, TENNYSON IRA
 CHEATHAM, JACQUI T.
 DANIELS, KATHERINE LEIGH
 GARCIA URENDA, MARIA
 GARDNER, GAYLORD ERWIN, III
 HOLLOWAY, HEATHER LYNN
 IBSEN, VICTORIA J.
 KINSER, JULIANNA ELIZABETH
 KNECHT, KRISTOPHER CLINT
 KROESE, B. SCOTT
 KUTCHE, HANNA GABRIELLE
 LANE, SHERRY KATHERINE
 LLOYD, RAYDNA M.
 LOPEZ, ROBERTO
 LOVETT, TAMMY L.
 MADAVE, MIATTA
 MAGILL-VASQUEZ, FAVIANA ANDREA
 McNEIL, TABATHA CHRISTINE
 MILLER, ESTHER
 MILLS, CAROL ANN
 MOORE, KRISTIE LYNN
 NEMETH, KATHRYN
 PARKEY, MARK A.
 PERRIGO-SORROW, KINDRA
 SCHULTZ, THOMAS CAINE
 SPAIN, CHRISTINA NICOLE
 TODD, TERRY MATTHEW
 WENGER, MARY R.
 WESTIGARD, ONA KATHRYN
 WIEMERS, DAVID PAX

RENEWALS

ABATE, KIMBERLY A.
 ACHILLES, PATRICK
 ALEXA, DEBORAH
 AMEDI, REZHEN
 BAIRD, SHAWNA E.
 BALLENTINE, DANA
 BARR, ROSE
 BASSO, JEANNE L.
 BATES, BRANDY
 BELL, KELLY
 BELLAMY-FREIBURG, E. ASHLEY
 BENAVIDEZ, LUIS
 BENELL, MELISSA G.
 BENKER, AMY SUE
 BENTON, JOY LYNN
 BLEDSOE, ANDRE'
 BLESSING, AARON
 BRADLEY, CHRISTINE M.
 BRECHT, CAMILLE C.
 BROWN, BOBBY W.
 BURGE, VICKI A.
 BURNETT, BETTY LOU
 BYERS, DAYNA L.
 CARMAN, WILLIAM S.
 CARPENTER, BARBARA JO
 CHASE, DAWN D.
 CHENG, RITA
 CHOATE, JORDAN
 CLAY, GARY C.
 COGGER, MONICA K.
 COLE, DENISE
 COLLINS, MELINDA M.
 CONWAY, CASEY
 COPELAND, KRISTEN
 CORE, J. CHELSEA
 COSTA, JAZZLYN
 COSTANZO, CLAIRE N.
 COTTON, SARAH
 DAVIS, AMBER
 DAVIS, MELISSA
 DEASE, AMBER
 DECKER, JESSICA D.
 DETAMORE, CYNTHIA C.
 DEWEY, MEGAN G.
 DIAMOND, DARIN
 DUNCAN, BRADLEY
 DURARD, MELANIE
 EDWARDS, MELANIE
 EMLER, KAYLA
 EPPERSON, STEFANIE L.
 ESMON, SYLVIA
 ESMOND, TENISHA B.
 EWER, KAITLYN
 FUTRELL, LISA

RENEWALS

GARNER, TRACI
 GENTRY, WILLIAM T.
 GOLDMAN, STUART
 GORDON, LINDSAY
 HALE, JOSEPH E.
 HALL, DAWNETTE
 HARNESS, TRACY M.
 HEGINBOTTOM, ROGER
 HICKS, KIMBERLY D.
 HOLMES, LATAYE
 HOOD, JOHN DALE, JR
 HOWARD, ROBERT L.
 HUGHES, HEATHER
 JACKSON, ANGELA D.
 JOHNSON, DAMIEN
 JOHNSON, JALAENA
 JOHNSON, KATHERINE
 JOHNSON, LESLIE
 JOHNSON, TIFFANY E.
 JONES, ALEXANDER W.
 KEMP KYLE
 KENNEDY, PATRICIA E.
 KURTZ, JEAN
 LAMB, BARBARA S.
 LAMPELA, HANNAH
 LANIER, SHAUNNA
 LASCH, SYDNEY
 LEE, MORAYA M.
 LEWIS, CARLITA
 MASON, KAREN
 McPHERSON, JONATHAN
 MILLER, SARAH B.
 MILLS, TERRI
 MINTON, RACHEL
 MOORE, JAMES
 MOORE, SHERRI
 NEHRING, MACKENZIE
 PAYNE, TERRIE
 PEDEN, BROOKE
 PEDRICK, VICKIE
 PERALES, KATHERINE M.
 PERTILE, ERIN L.
 PEWITT, MARY
 PIERCE, TERESA
 PITTENGER, VICKIE G.
 PRESLAR, LISA
 PRICKETT, ANNE R.
 RACKLEY, LINDSAY
 RAYBURN, MICHAEL J.
 SADLER, JOSHUA
 SAINS, SHELBY
 SANBORN, JEFF
 SANDERS, JULIE
 SAUTER, MICAH
 SCAGLIONE, RICHARD J.
 SCARBOROUGH, DANIEL
 SHELTON, BRIAN S.
 SISCO, STEPHEN
 SMITH, HUNTER
 SMITH, LINDA M.
 SMITH, WHITSON
 STARNES, SAMIA NESHO
 STARR, SUZANNE
 STEEN, EVANS
 TAHIR, NIJAN
 TALLYN, CHERYL
 TERRELL, CHERYL G.
 TRAN, TIFFANY
 TROUTT, JOEL
 TRUETT, MACY
 USS, GENEVA A.
 VEACH, M. JOAN
 VENKATARAMAN, ANJALI
 VERMILLION, LAURA
 VONGSAMPHANH, PON
 WAGNER, CHLOE
 WALKER, ANNE
 WALKER, BETH
 WALLER, KAY B.
 WARNER, ALISHA
 WEST, NICOLE
 WHITE, MARIA
 WHITE, PAMELA K.
 WILLIS, REGINA M.
 WILSON, ALYSON
 WILSON, TAYLOR B.
 WOODRUFF, CHRISTOPHER B.
 YORK, JENNIFER T.
 ZUMWALT, KRISTIN